

RESOLUTION 2022-05

RESOLUTION OPTING OUT OF THE FAMILY MEDICAL LEAVE INSURANCE PROGRAM

WHEREAS, the Family Medical Leave Insurance Program (the “FAMLI Program”) automatically enrolls Colorado Special Districts as a participant in the program; and,

WHEREAS, Colorado Special Districts may opt out of participation in the FAMLI Program; and

WHEREAS, if Clifton Water District (the “District”) opts out of participation in the program, the District is not obligated to pay into the Program; and

WHEREAS, individual employees of Special Districts that vote to opt out of the program, still have the option of participating if they so choose. Individual employees who choose to participate will need to report their own wage and remit their own premium payments.

WHEREAS, the District can choose to participate in the FAMLI program in the future if circumstances change and it chooses to do so; and

WHEREAS, the Clifton Water District Board of Directors believes it is in the best interests of the District and its employees to opt out of the program and allow individual employees to decide whether they want to participate in the program on their own.

NOW THEREFORE BE IT RESOLVED that the Clifton Water District Board of Directors, chooses to opt out of participation in the Family Medical Leave Insurance Program (the “FAMLI Program”).

BE IT FURTHER RESOLVED that this Resolution be adopted this 3rd day of November 2022 and is effective November 3, 2022.


ATTEST:


Melvin Diffendaffer – Chairman


Edward Dan McElley – Vice Chairman


Wesley Davis – Secretary


Michael Slauson – Treasurer


Nicholas Genova – Director